



AICHO

American Indian Community
Housing Organization

POSITION TITLE: Lead Organizer - Renewable Energy and Sustainable Practices

PROGRAM: Generational Abundance

REPORTS TO: Executive Director

STATUS: Part-time, Non-Exempt

HOURLY RATE: \$18 - \$20 per hour

BENEFITS: Paid time off based on accrual rate

POSITION SUMMARY:

The Lead Organizer will drive community organizing efforts focused on advancing renewable energy adoption and sustainable practices. This role builds and mobilizes community power, develops grassroots leadership, and advances policy and systems change through campaigns, partnerships, and advocacy. The Lead Organizer works closely with community members, partners, and stakeholders to promote equitable, culturally grounded solutions.

KEY RESPONSIBILITIES:

Community Organizing & Engagement

- Build and maintain strong relationships with community members, especially those most impacted by environmental and energy inequities
- Facilitate community meetings, workshops, and events
- Conduct outreach through in-person one to ones and communications

Campaign Strategy & Leadership

- Develop and lead organizing campaigns related to renewable energy and sustainable practices
- Coordinate actions such as public forums, advocacy days, and community education efforts
- Ensure campaigns center equity and community voice

Coalition & Partnership Building

- Develop and maintain partnerships with community organizations, environmental groups, tribal entities, and public agencies

- Represent the organization in coalitions and public forums
- Collaborate across sectors to advance shared goals

Leadership Development

- Mentor emerging community leaders and organizers
- Provide training on organizing skills, renewable energy topics, and civic engagement
- Support community-led initiatives and decision-making

Data, Reporting & Evaluation

- Track organizing activities, participation, and outcomes
- Maintain accurate records and databases
- Prepare reports for leadership, funders, and stakeholders

QUALIFICATIONS:

- Experience in community organizing, advocacy, or related field
- Committed to community engagement in sustainability issues
- Strong facilitation, communication, and relationship-building skills
- Experience working with diverse communities
- Willingness to work flexible hours, including evenings and weekends
- Ability to manage multiple tasks and maintain accurate documentation
- High school diploma or equivalent required; post-secondary coursework or training in human services preferred

WORK ENVIRONMENT:

Position may involve occasional standing, light lifting, cleaning duties or walking through the facility. Must be able to lift up to 50 lbs.

TO APPLY:

Submit your cover letter, resume, and completed application to:

EMAIL: [hiring@aicho.org](mailto: hiring@aicho.org)

SUBJECT LINE: Title of the Position (i.e. Front Desk Assistant)

BY MAIL:

AICHO

Attention: Human Resources

202 West 2nd Street

Duluth, MN 55802

AICHO is an Equal Employment Opportunity Employer and committed to non-discrimination in all aspects of employment.